



# Start your career with us

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**Opportunities for students and new grads**

Jessica Stefan, Manager Employee & Student Experience



October 2025



# What do we do at Fidelity?

- Help our clients build better financial futures



# Fidelity Investments Canada (FIC)

- Investment management

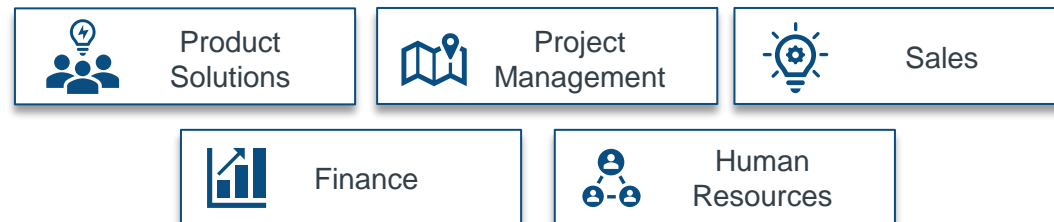
- Fidelity Investments Canada opens its doors on October 19, 1987
- Privately owned
- Offers Canadian investors a full-range of financial products
- Global investing capabilities
- Long-term investing approach
- **1991**—\$1B AUM
- **2015**—\$100B AUM
- **2020**—\$150B AUM
- **2025**—\$304B AUM



- Founded in 2009
- Provides Canadian registered brokerage firms and portfolio managers with trade execution, clearing, custody and back-office support
- 5.1M market trades executed per month
- **2020**—\$23B AUA
- **2025**—\$143B AUA

# Fidelity Clearing Canada (FCC)

- Back-office support and technology solutions for financial advisors





# Canadian footprint. Global perspectives.



## Fidelity Investments Canada Office Locations

**Toronto**

Corporate  
Headquarters

**Montreal**

Portfolio Managers  
Client Services  
Advisor Sales

**Calgary**

Advisor Sales







**Vancouver**

Advisor Sales

Source: FMR Co., Inc., FIAM LLC, Fidelity International, Fidelity Canada and Geode Capital Management LLC as at December 31, 2018. Data are unaudited. Figures for investment professionals do not include Division Management and Other Investment. Fidelity Canada means those individuals employed by FCAM.

# What can I do at Fidelity while I'm in school?

- Co-ops and internships offer something for everyone

 <h2>Finance &amp; Products</h2> <p>Financial Analysis, Product Research, Financial Reporting, Business Analytics, Risk Management, Internal Audit, Compliance, Fund Treasury</p>	 <h2>Advisor Sales</h2> <p>Advisor Sales positions across our regional office in Toronto, Calgary, Montreal &amp; Vancouver</p>	 <h2>Human Resources &amp; Corporate Affairs</h2> <p>Talent Acquisition, Talent Management, Corporate &amp; Community Affairs, Digital Media Specialist</p>
 <h2>Client Services</h2> <p>Advisor Service Centre, Dealer Relations, Digital Transformation, Planning &amp; Analysis</p>	 <h2>Technology</h2> <p>Emerging Technologies, IT Architecture, IT Automation, Digital Applications Development</p>	 <h2>Marketing</h2> <p>Product Solutions, Marketing</p>



# Fidelity's Student Program

- Developing the next generation of talent

Gain valuable work experience

Develop your skills and grow  
both personally and professionally

Learn about all areas of our business

Build relationships with people  
at all levels of the organization

# What can I do at Fidelity after graduation?

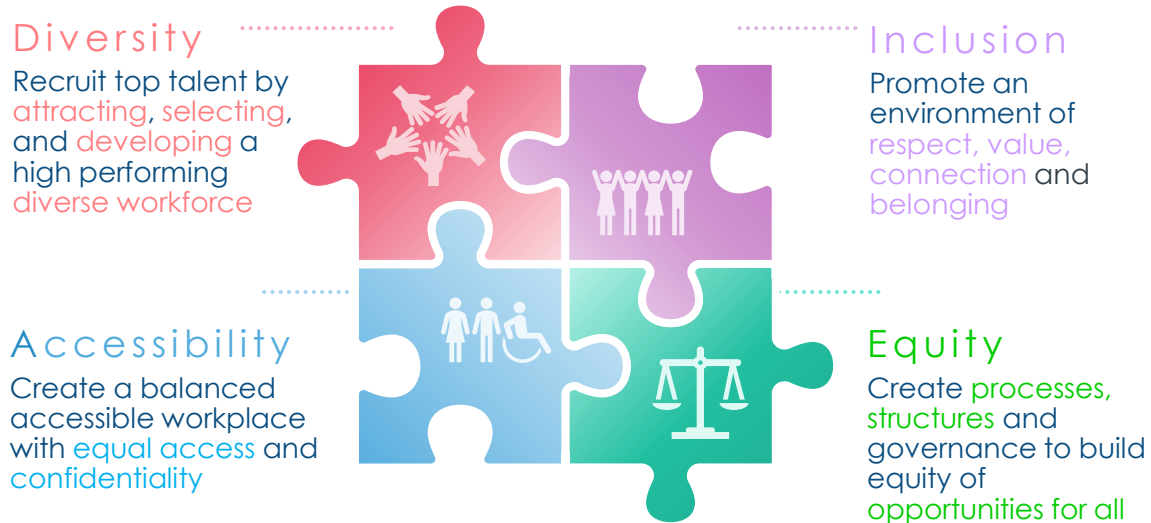
- **Early career opportunities allow you to build a solid foundation in your field of choice**
- Client Service and Support Representative (bilingual/unilingual)
- Operations Representative
- Financial Analyst
- Business Development Representative
- Registered Products and Mutual Funds Administrator
- Document Management Representative
- Service Desk Analyst
- Developer



# Diversity & Inclusion

- Committed to promoting a diverse, inclusive, equitable, and accessible workplace

Achieving our objectives through a D&I lens:



# Workshop

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## **Build your Resume, Interview Tips & How to Network Effectively**

Magdalena Kajo, Staffing Specialist Bilingual



October 2025

# Agenda

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- How to build and structure your resume
- Interview tips and tricks
- How to network effectively



# How to get started?

Before working on your resume, here are some tips on where to begin!

- Understand the job posting
- Review the mission, purpose and values of the company
- Research companies and their competitors



# Building your resume



- Review formatting, spelling and grammar
- Highlight your skillsets and accomplishments
- Keep your resume up to date!
- Be concise:
  - Use bullet points
  - Tailor your resume to the role you are applying to
  - List your experience in reverse chronological order



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# Interview tips & tricks



# When preparing for an interview...

- **Research the company**
  - What do they do?
  - Why are you interested in joining this organization?
- **Research the interviewers**
- **Understand the main responsibilities of the role**
  - Explain why you are interested in the position
  - Focus on your transferable skills
- **Ask questions!**
- **Be yourself! We want to get to know your real self.**







# When answering questions...

Use the STAR Method!





# How to network effectively!



# Benefits of networking

Did you know?

**More than half of new jobs are found with the help of friends, family members and acquaintances!**

Below are some of the benefits of networking!

- Career advice & support
- Enhance your confidence
- Meet prospective mentors
- Form long lasting relationships



# Making a great first impression

## Networking in-person & virtually

- Arrive on time
- Dress appropriately and be well-groomed
- Bring something to take notes (and your resume)
- Bring a positive attitude and stay engaged
- Be mindful of time
- Send a thank - you note
  - Keep it short and personalize your note!
  - Don't be shy to ask for a follow up meeting

# Questions?

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